

## Quasars CIO-SP3 Loaded Labor Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.6%</b>	<b>3.3%</b>	<b>3.6%</b>	<b>4.0%</b>	<b>3.9%</b>	<b>3.4%</b>	<b>3.4%</b>	<b>3.1%</b>	<b>3.1%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$51.55	\$52.89	\$54.64	\$56.60	\$58.87	\$61.16	\$63.24	\$65.39	\$67.42	\$69.51
0001 AA02	Administrative Assistant – Level II	HR	\$62.79	\$64.42	\$66.55	\$68.94	\$71.70	\$74.50	\$77.03	\$79.65	\$82.12	\$84.67
0001 AB01	Application Engineer – Level I	HR	\$91.83	\$94.22	\$97.33	\$100.83	\$104.86	\$108.95	\$112.66	\$116.49	\$120.10	\$123.82
0001 AB02	Application Engineer – Level II	HR	\$112.48	\$115.40	\$119.21	\$123.50	\$128.44	\$133.45	\$137.99	\$142.68	\$147.11	\$151.67
0001 AC01	Application Programmer – Level I	HR	\$56.23	\$57.69	\$59.60	\$61.74	\$64.21	\$66.72	\$68.98	\$71.33	\$73.54	\$75.82
0001 AC02	Application Programmer – Level II	HR	\$70.82	\$72.66	\$75.06	\$77.76	\$80.87	\$84.03	\$86.88	\$89.84	\$92.62	\$95.49
0001 AC03	Applications Programmer – Level III	HR	\$86.00	\$88.24	\$91.15	\$94.43	\$98.21	\$102.04	\$105.51	\$109.09	\$112.47	\$115.96
0001 AD00	Application Systems Analyst	HR	\$77.71	\$79.73	\$82.36	\$85.33	\$88.74	\$92.20	\$95.34	\$98.58	\$101.63	\$104.78
0001 AE00	Biostatatician	HR	\$139.65	\$143.28	\$148.01	\$153.34	\$159.47	\$165.69	\$171.32	\$177.15	\$182.64	\$188.30
0001 AF01	Business Analyst – Level I	HR	\$71.29	\$73.14	\$75.56	\$78.28	\$81.41	\$84.58	\$87.46	\$90.43	\$93.24	\$96.13
0001 AF02	Business Analyst – Level II	HR	\$87.88	\$90.16	\$93.14	\$96.49	\$100.35	\$104.27	\$107.81	\$111.48	\$114.93	\$118.50
0001 AF03	Business Analyst – Level III	HR	\$108.05	\$110.86	\$114.52	\$118.64	\$123.39	\$128.20	\$132.56	\$137.06	\$141.31	\$145.69
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$80.15	\$82.23	\$84.95	\$88.01	\$91.53	\$95.10	\$98.33	\$101.67	\$104.82	\$108.07
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$102.36	\$105.02	\$108.49	\$112.39	\$116.89	\$121.45	\$125.58	\$129.85	\$133.87	\$138.02
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$162.49	\$166.71	\$172.22	\$178.42	\$185.55	\$192.79	\$199.34	\$206.12	\$212.51	\$219.10
0001 AH00	Chief Information Security Officer	HR	\$165.21	\$169.51	\$175.10	\$181.40	\$188.66	\$196.02	\$202.68	\$209.57	\$216.07	\$222.77
0001 AI00	Communications Hardware Specialist	HR	\$82.14	\$84.28	\$87.06	\$90.19	\$93.80	\$97.46	\$100.77	\$104.20	\$107.43	\$110.76
0001 AJ00	Communications Network Manager	HR	\$105.85	\$108.60	\$112.19	\$116.22	\$120.87	\$125.59	\$129.86	\$134.27	\$138.44	\$142.73
0001 AK00	Communications Software Specialist	HR	\$74.86	\$76.81	\$79.34	\$82.20	\$85.49	\$88.82	\$91.84	\$94.96	\$97.91	\$100.94
0001 AL00	Communications Specialist	HR	\$67.18	\$68.93	\$71.20	\$73.76	\$76.72	\$79.71	\$82.42	\$85.22	\$87.86	\$90.58
0001 AM00	Computer Data Librarian	HR	\$54.85	\$56.28	\$58.13	\$60.23	\$62.64	\$65.08	\$67.29	\$69.58	\$71.74	\$73.96
0001 AN00	Computer Scientist	HR	\$98.02	\$100.57	\$103.89	\$107.63	\$111.93	\$116.30	\$120.25	\$124.34	\$128.19	\$132.17
0001 AO01	Computer Security System Specialist – Level I	HR	\$108.99	\$111.82	\$115.51	\$119.67	\$124.46	\$129.31	\$133.71	\$138.26	\$142.54	\$146.96
0001 AO02	Computer Security System Specialist – Level II	HR	\$133.24	\$136.70	\$141.22	\$146.30	\$152.15	\$158.09	\$163.46	\$169.02	\$174.26	\$179.66
0001 AO03	Computer Security System Specialist – Level III	HR	\$148.39	\$152.25	\$157.27	\$162.93	\$169.45	\$176.06	\$182.05	\$188.24	\$194.07	\$200.09
0001 AP01	Computer Systems Analyst – Level I	HR	\$52.84	\$54.21	\$56.00	\$58.02	\$60.34	\$62.69	\$64.82	\$67.03	\$69.11	\$71.25
0001 AP02	Computer Systems Analyst – Level II	HR	\$77.71	\$79.73	\$82.36	\$85.33	\$88.74	\$92.20	\$95.34	\$98.58	\$101.63	\$104.78
0001 AP03	Computer Systems Analyst – Level III	HR	\$101.06	\$103.69	\$107.11	\$110.97	\$115.40	\$119.90	\$123.98	\$128.20	\$132.17	\$136.27
0001 AQ00	Configuration Management Specialist	HR	\$97.90	\$100.45	\$103.76	\$107.50	\$111.80	\$116.16	\$120.10	\$124.19	\$128.04	\$132.01

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$59.03	\$60.56	\$62.56	\$64.82	\$67.41	\$70.04	\$72.42	\$74.88	\$77.20	\$79.60
0001 AR02	Cost Analyst – Level II	HR	\$92.77	\$95.18	\$98.32	\$101.86	\$105.94	\$110.07	\$113.81	\$117.68	\$121.33	\$125.09
0001 AS00	Data Entry Clerk	HR	\$39.90	\$40.94	\$42.29	\$43.81	\$45.56	\$47.34	\$48.95	\$50.61	\$52.18	\$53.80
0001 AT00	Data Security Specialist	HR	\$96.50	\$99.01	\$102.28	\$105.96	\$110.20	\$114.49	\$118.39	\$122.41	\$126.21	\$130.12
0001 AU00	Data Standardization Specialist	HR	\$56.95	\$58.43	\$60.36	\$62.53	\$65.03	\$67.57	\$69.87	\$72.24	\$74.48	\$76.79
0001 AV00	Database Administrator	HR	\$77.58	\$79.60	\$82.22	\$85.18	\$88.59	\$92.05	\$95.18	\$98.41	\$101.46	\$104.61
0001 AW01	Database Management Specialist – Level I	HR	\$61.38	\$62.98	\$65.05	\$67.40	\$70.09	\$72.83	\$75.30	\$77.86	\$80.28	\$82.76
0001 AW02	Database Management Specialist – Level II	HR	\$85.53	\$87.75	\$90.65	\$93.91	\$97.67	\$101.48	\$104.93	\$108.50	\$111.86	\$115.33
0001 AW03	Database Management Specialist – Level III	HR	\$106.06	\$108.82	\$112.41	\$116.46	\$121.11	\$125.84	\$130.12	\$134.54	\$138.71	\$143.01
0001 AX01	Database Specialist – Level I	HR	\$98.49	\$101.05	\$104.39	\$108.14	\$112.47	\$116.86	\$120.83	\$124.94	\$128.81	\$132.80
0001 AX02	Database Specialist – Level II	HR	\$129.51	\$132.88	\$137.26	\$142.20	\$147.89	\$153.66	\$158.88	\$164.29	\$169.38	\$174.63
0001 AX03	Database Specialist – Level III	HR	\$143.97	\$147.71	\$152.59	\$158.08	\$164.40	\$170.82	\$176.62	\$182.63	\$188.29	\$194.13
0001 AY00	Data Warehousing Administrator	HR	\$65.70	\$67.41	\$69.63	\$72.14	\$75.03	\$77.95	\$80.60	\$83.34	\$85.93	\$88.59
0001 AZ00	Data Warehouse Analyst	HR	\$87.29	\$89.56	\$92.52	\$95.85	\$99.68	\$103.57	\$107.09	\$110.73	\$114.16	\$117.70
0001 BA00	Data Warehouse Programmer	HR	\$106.76	\$109.54	\$113.15	\$117.22	\$121.91	\$126.67	\$130.97	\$135.43	\$139.63	\$143.95
0001 BB00	Disaster Recovery Specialist	HR	\$77.71	\$79.73	\$82.36	\$85.33	\$88.74	\$92.20	\$95.34	\$98.58	\$101.63	\$104.78
0001 BC01	Document Control Specialist – Level I	HR	\$49.93	\$51.23	\$52.92	\$54.82	\$57.02	\$59.24	\$61.25	\$63.34	\$65.30	\$67.32
0001 BC02	Document Control Specialist - Level II	HR	\$69.65	\$71.46	\$73.82	\$76.48	\$79.54	\$82.64	\$85.45	\$88.35	\$91.09	\$93.92
0001 BC03	Document Control Specialist – Level III	HR	\$83.76	\$85.94	\$88.77	\$91.97	\$95.65	\$99.38	\$102.76	\$106.25	\$109.55	\$112.94
0001 BD01	Document Support Specialist – Level I	HR	\$43.39	\$44.52	\$45.99	\$47.64	\$49.55	\$51.48	\$53.23	\$55.04	\$56.75	\$58.51
0001 BD02	Document Support Specialist – Level II	HR	\$68.26	\$70.03	\$72.35	\$74.95	\$77.95	\$80.99	\$83.74	\$86.59	\$89.27	\$92.04
0001 BE00	Duplicating Machine Operator	HR	\$42.37	\$43.47	\$44.91	\$46.52	\$48.38	\$50.27	\$51.98	\$53.75	\$55.41	\$57.13
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$87.16	\$89.43	\$92.38	\$95.70	\$99.53	\$103.41	\$106.93	\$110.56	\$113.99	\$117.53
0001 BG00	Electronic Meeting Technographer	HR	\$59.74	\$61.29	\$63.32	\$65.60	\$68.22	\$70.88	\$73.29	\$75.78	\$78.13	\$80.55
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$108.05	\$110.86	\$114.52	\$118.64	\$123.39	\$128.20	\$132.56	\$137.06	\$141.31	\$145.69
0001 BI00	Facilitator	HR	\$75.16	\$77.11	\$79.66	\$82.53	\$85.83	\$89.17	\$92.21	\$95.34	\$98.30	\$101.34
0001 BJ00	Financial Analyst – IT	HR	\$107.98	\$110.79	\$114.44	\$118.56	\$123.31	\$128.11	\$132.47	\$136.97	\$141.22	\$145.60
0001 BK01	Functional Analyst – Level I	HR	\$92.53	\$94.94	\$98.07	\$101.60	\$105.66	\$109.78	\$113.52	\$117.38	\$121.01	\$124.77
0001 BK02	Functional Analyst – Level II	HR	\$130.81	\$134.21	\$138.64	\$143.63	\$149.38	\$155.20	\$160.48	\$165.94	\$171.08	\$176.38
0001 BL01	General Clerk – Level I	HR	\$36.12	\$37.06	\$38.28	\$39.66	\$41.25	\$42.86	\$44.31	\$45.82	\$47.24	\$48.70
0001 BL02	General Clerk – Level II	HR	\$39.43	\$40.46	\$41.79	\$43.29	\$45.03	\$46.78	\$48.37	\$50.02	\$51.57	\$53.17
0001 BL03	General Clerk – Level III	HR	\$45.50	\$46.68	\$48.22	\$49.96	\$51.96	\$53.98	\$55.82	\$57.72	\$59.51	\$61.35
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$86.34	\$88.58	\$91.51	\$94.80	\$98.59	\$102.44	\$105.92	\$109.52	\$112.92	\$116.42

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BN00	Graphical User Interface Designer	HR	\$100.22	\$102.83	\$106.22	\$110.04	\$114.44	\$118.91	\$122.95	\$127.13	\$131.07	\$135.14
0001 BO00	Graphics Specialist	HR	\$68.02	\$69.79	\$72.09	\$74.69	\$77.67	\$80.70	\$83.45	\$86.28	\$88.96	\$91.72
0001 BP00	Hardware Draftsman	HR	\$71.77	\$73.64	\$76.07	\$78.80	\$81.96	\$85.15	\$88.05	\$91.04	\$93.86	\$96.77
0001 BQ01	Hardware Installation Technician – Level I	HR	\$62.19	\$63.81	\$65.91	\$68.29	\$71.02	\$73.79	\$76.30	\$78.89	\$81.33	\$83.86
0001 BQ02	Hardware Installation Technician – Level II	HR	\$75.95	\$77.92	\$80.50	\$83.39	\$86.73	\$90.11	\$93.18	\$96.34	\$99.33	\$102.41
0001 BR00	Hardware Specialist – Information Technology	HR	\$85.29	\$87.51	\$90.40	\$93.65	\$97.40	\$101.19	\$104.63	\$108.19	\$111.55	\$115.00
0001 BS00	Help Desk Manager	HR	\$93.36	\$95.79	\$98.95	\$102.51	\$106.61	\$110.77	\$114.53	\$118.43	\$122.10	\$125.89
0001 BT00	Help Desk Specialist	HR	\$62.19	\$63.81	\$65.91	\$68.29	\$71.02	\$73.79	\$76.30	\$78.89	\$81.33	\$83.86
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$36.12	\$37.06	\$38.28	\$39.66	\$41.25	\$42.86	\$44.31	\$45.82	\$47.24	\$48.70
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$39.44	\$40.47	\$41.80	\$43.31	\$45.04	\$46.79	\$48.39	\$50.03	\$51.58	\$53.18
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$69.65	\$71.46	\$73.82	\$76.48	\$79.54	\$82.64	\$85.45	\$88.35	\$91.09	\$93.92
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$129.34	\$132.70	\$137.08	\$142.02	\$147.70	\$153.46	\$158.68	\$164.07	\$169.16	\$174.40
0001 BW01	Information Engineer – Level I	HR	\$92.53	\$94.94	\$98.07	\$101.60	\$105.66	\$109.78	\$113.52	\$117.38	\$121.01	\$124.77
0001 BW02	Information Engineer – Level II	HR	\$110.72	\$113.60	\$117.35	\$121.57	\$126.43	\$131.37	\$135.83	\$140.45	\$144.80	\$149.29
0001 BX00	Information Resource Management Analyst	HR	\$59.74	\$61.29	\$63.32	\$65.60	\$68.22	\$70.88	\$73.29	\$75.78	\$78.13	\$80.55
0001 BY00	Information Systems Training Specialist	HR	\$75.16	\$77.11	\$79.66	\$82.53	\$85.83	\$89.17	\$92.21	\$95.34	\$98.30	\$101.34
0001 BZ00	IT Policy/Legislative Specialist	HR	\$120.69	\$123.83	\$127.91	\$132.52	\$137.82	\$143.19	\$148.06	\$153.10	\$157.84	\$162.74
0001 CA00	IT Strategic/Capital Planner	HR	\$147.36	\$151.19	\$156.18	\$161.80	\$168.28	\$174.84	\$180.78	\$186.93	\$192.72	\$198.70
0001 CB00	Knowledge Management Specialist	HR	\$87.16	\$89.43	\$92.38	\$95.70	\$99.53	\$103.41	\$106.93	\$110.56	\$113.99	\$117.53
0001 CC00	Librarian	HR	\$82.24	\$84.38	\$87.16	\$90.30	\$93.91	\$97.58	\$100.89	\$104.32	\$107.56	\$110.89
0001 CD00	Librarian Technician	HR	\$74.27	\$76.20	\$78.72	\$81.55	\$84.81	\$88.12	\$91.12	\$94.21	\$97.13	\$100.14
0001 CE00	Medical Billing/Account Management Specialist	HR	\$86.36	\$88.61	\$91.53	\$94.82	\$98.62	\$102.46	\$105.95	\$109.55	\$112.95	\$116.45
0001 CF00	Modeling and Simulation Specialist	HR	\$97.42	\$99.95	\$103.25	\$106.97	\$111.25	\$115.59	\$119.52	\$123.58	\$127.41	\$131.36
0001 CG00	Network Administrator	HR	\$63.59	\$65.24	\$67.40	\$69.82	\$72.62	\$75.45	\$78.01	\$80.67	\$83.17	\$85.74
0001 CH00	Network Draftsman	HR	\$54.85	\$56.28	\$58.13	\$60.23	\$62.64	\$65.08	\$67.29	\$69.58	\$71.74	\$73.96
0001 CI01	Network Installation Technician – Level I	HR	\$60.54	\$62.11	\$64.16	\$66.47	\$69.13	\$71.83	\$74.27	\$76.80	\$79.18	\$81.63
0001 CI02	Network Installation Technician – Level II	HR	\$64.53	\$66.21	\$68.39	\$70.85	\$73.69	\$76.56	\$79.17	\$81.86	\$84.40	\$87.01
0001 CJ00	Network Support Technician	HR	\$70.00	\$71.82	\$74.19	\$76.86	\$79.94	\$83.05	\$85.88	\$88.80	\$91.55	\$94.39
0001 CK00	Operations Manager	HR	\$130.47	\$133.86	\$138.28	\$143.26	\$148.99	\$154.80	\$160.06	\$165.50	\$170.63	\$175.92
0001 CL00	Procurement Product Specialist	HR	\$77.71	\$79.73	\$82.36	\$85.33	\$88.74	\$92.20	\$95.34	\$98.58	\$101.63	\$104.78
0001 CM00	Program Administration Specialist	HR	\$79.11	\$81.17	\$83.85	\$86.86	\$90.34	\$93.86	\$97.05	\$100.35	\$103.46	\$106.67
0001 CN00	Program Analyst	HR	\$85.29	\$87.51	\$90.40	\$93.65	\$97.40	\$101.19	\$104.63	\$108.19	\$111.55	\$115.00
0001 CO00	Program Manager	HR	\$182.36	\$187.10	\$193.28	\$200.23	\$208.24	\$216.36	\$223.72	\$231.33	\$238.50	\$245.89

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 CP00	Project Control Specialist	HR	\$98.84	\$101.41	\$104.76	\$108.53	\$112.87	\$117.27	\$121.26	\$125.38	\$129.27	\$133.27
0001 CQ00	Project Leader	HR	\$85.29	\$87.51	\$90.40	\$93.65	\$97.40	\$101.19	\$104.63	\$108.19	\$111.55	\$115.00
0001 CR01	Project Manager – Level I	HR	\$111.54	\$114.44	\$118.22	\$122.47	\$127.37	\$132.34	\$136.84	\$141.49	\$145.88	\$150.40
0001 CR02	Project Manager – Level II	HR	\$126.38	\$129.67	\$133.94	\$138.77	\$144.32	\$149.95	\$155.04	\$160.32	\$165.29	\$170.41
0001 CR03	Project Manager – Level III	HR	\$141.88	\$145.57	\$150.37	\$155.79	\$162.02	\$168.34	\$174.06	\$179.98	\$185.56	\$191.31
0001 CS00	Public Health Analyst	HR	\$146.98	\$150.80	\$155.78	\$161.39	\$167.84	\$174.39	\$180.32	\$186.45	\$192.23	\$198.19
0001 CT00	Quality Assurance Analyst	HR	\$76.16	\$78.14	\$80.72	\$83.62	\$86.97	\$90.36	\$93.43	\$96.61	\$99.61	\$102.69
0001 CU00	Quality Assurance Manager	HR	\$113.74	\$116.70	\$120.55	\$124.89	\$129.88	\$134.95	\$139.54	\$144.28	\$148.75	\$153.37
0001 CV00	Quality Assurance Specialist	HR	\$52.36	\$53.72	\$55.49	\$57.49	\$59.79	\$62.12	\$64.24	\$66.42	\$68.48	\$70.60
0001 CW00	Records Management Specialist	HR	\$85.18	\$87.39	\$90.28	\$93.53	\$97.27	\$101.06	\$104.50	\$108.05	\$111.40	\$114.86
0001 CX00	Scanner Operator	HR	\$39.43	\$40.46	\$41.79	\$43.29	\$45.03	\$46.78	\$48.37	\$50.02	\$51.57	\$53.17
0001 CY00	Scientific Data Analyst	HR	\$120.36	\$123.49	\$127.56	\$132.16	\$137.44	\$142.80	\$147.66	\$152.68	\$157.41	\$162.29
0001 CZ01	Subject Matter Expert – Level I	HR	\$129.36	\$132.72	\$137.10	\$142.04	\$147.72	\$153.48	\$158.70	\$164.10	\$169.18	\$174.43
0001 CZ02	Subject Matter Expert – Level II	HR	\$199.12	\$204.30	\$211.04	\$218.64	\$227.38	\$236.25	\$244.28	\$252.59	\$260.42	\$268.49
0001 CZ03	Subject Matter Expert – Level III	HR	\$295.36	\$303.04	\$313.04	\$324.31	\$337.28	\$350.44	\$362.35	\$374.67	\$386.28	\$398.26
0001 DA01	System Administrator – Level I	HR	\$69.65	\$71.46	\$73.82	\$76.48	\$79.54	\$82.64	\$85.45	\$88.35	\$91.09	\$93.92
0001 DA02	System Administrator – Level II	HR	\$112.37	\$115.29	\$119.10	\$123.38	\$128.32	\$133.32	\$137.86	\$142.54	\$146.96	\$151.52
0001 DA03	System Administrator – Level III	HR	\$145.26	\$149.04	\$153.95	\$159.50	\$165.88	\$172.35	\$178.21	\$184.27	\$189.98	\$195.87
0001 DB01	Systems Architect – Level I	HR	\$120.77	\$123.91	\$128.00	\$132.61	\$137.91	\$143.29	\$148.16	\$153.20	\$157.95	\$162.84
0001 DB02	Systems Architect – Level II	HR	\$164.04	\$168.31	\$173.86	\$180.12	\$187.32	\$194.63	\$201.25	\$208.09	\$214.54	\$221.19
0001 DC01	Systems Engineer – Level I	HR	\$97.42	\$99.95	\$103.25	\$106.97	\$111.25	\$115.59	\$119.52	\$123.58	\$127.41	\$131.36
0001 DC02	Systems Engineer – Level II	HR	\$139.42	\$143.04	\$147.77	\$153.08	\$159.21	\$165.42	\$171.04	\$176.86	\$182.34	\$187.99
0001 DC03	Systems Engineer – Level III	HR	\$163.01	\$167.25	\$172.77	\$178.99	\$186.15	\$193.41	\$199.98	\$206.78	\$213.19	\$219.80
0001 DD00	System Operator	HR	\$67.56	\$69.32	\$71.60	\$74.18	\$77.15	\$80.16	\$82.88	\$85.70	\$88.36	\$91.10
0001 DE00	System Programmer	HR	\$81.67	\$83.79	\$86.56	\$89.67	\$93.26	\$96.90	\$100.19	\$103.60	\$106.81	\$110.12
0001 DF01	Technical Writer/Editor – Level I	HR	\$55.31	\$56.75	\$58.62	\$60.73	\$63.16	\$65.62	\$67.85	\$70.16	\$72.34	\$74.58
0001 DF02	Technical Writer/Editor – Level II	HR	\$73.98	\$75.90	\$78.41	\$81.23	\$84.48	\$87.77	\$90.76	\$93.85	\$96.75	\$99.75
0001 DF03	Technical Writer/Editor – Level III	HR	\$87.16	\$89.43	\$92.38	\$95.70	\$99.53	\$103.41	\$106.93	\$110.56	\$113.99	\$117.53
0001 DG01	Telecommunications Engineer – Level I	HR	\$85.41	\$87.63	\$90.52	\$93.78	\$97.53	\$101.34	\$104.78	\$108.34	\$111.70	\$115.17
0001 DG02	Telecommunications Engineer - Level II	HR	\$132.31	\$135.75	\$140.23	\$145.28	\$151.09	\$156.98	\$162.32	\$167.84	\$173.04	\$178.41
0001 DH01	Telecommunications Specialist – Level I	HR	\$82.14	\$84.28	\$87.06	\$90.19	\$93.80	\$97.46	\$100.77	\$104.20	\$107.43	\$110.76
0001 DH02	Telecommunications Specialist - Level II	HR	\$98.02	\$100.57	\$103.89	\$107.63	\$111.93	\$116.30	\$120.25	\$124.34	\$128.19	\$132.17
0001 DI00	Test Engineer	HR	\$81.67	\$83.79	\$86.56	\$89.67	\$93.26	\$96.90	\$100.19	\$103.60	\$106.81	\$110.12

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DJ00	Training Manager	HR	\$127.42	\$130.73	\$135.05	\$139.91	\$145.51	\$151.18	\$156.32	\$161.63	\$166.65	\$171.81
0001 DK01	Training Specialist – Level I	HR	\$75.16	\$77.11	\$79.66	\$82.53	\$85.83	\$89.17	\$92.21	\$95.34	\$98.30	\$101.34
0001 DK02	Training Specialist – Level II	HR	\$92.30	\$94.70	\$97.82	\$101.35	\$105.40	\$109.51	\$113.23	\$117.08	\$120.71	\$124.46
0001 DL00	Web Content Administrator	HR	\$71.51	\$73.37	\$75.79	\$78.52	\$81.66	\$84.84	\$87.73	\$90.71	\$93.52	\$96.42
0001 DM00	Web Designer	HR	\$78.07	\$80.10	\$82.74	\$85.72	\$89.15	\$92.63	\$95.78	\$99.03	\$102.10	\$105.27
0001 DN00	Web Project Manager	HR	\$129.29	\$132.65	\$137.03	\$141.96	\$147.64	\$153.40	\$158.61	\$164.01	\$169.09	\$174.33
0001 DO00	Web Software Developer	HR	\$98.72	\$101.29	\$104.63	\$108.40	\$112.73	\$117.13	\$121.11	\$125.23	\$129.11	\$133.11
0001 DP00	Webmaster	HR	\$114.34	\$117.31	\$121.18	\$125.55	\$130.57	\$135.66	\$140.27	\$145.04	\$149.54	\$154.17
0001 DQ00	Wide Area Network Administrator	HR	\$75.96	\$77.93	\$80.51	\$83.41	\$86.74	\$90.12	\$93.19	\$96.36	\$99.34	\$102.42

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.6%</b>	<b>3.3%</b>	<b>3.6%</b>	<b>4.0%</b>	<b>3.9%</b>	<b>3.4%</b>	<b>3.4%</b>	<b>3.1%</b>	<b>3.1%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$45.39	\$46.57	\$48.11	\$49.84	\$51.83	\$53.85	\$55.68	\$57.58	\$59.36	\$61.20
0002 AA02	Administrative Assistant – Level II	HR	\$55.28	\$56.72	\$58.59	\$60.70	\$63.13	\$65.59	\$67.82	\$70.12	\$72.30	\$74.54
0002 AB01	Application Engineer – Level I	HR	\$80.85	\$82.95	\$85.69	\$88.77	\$92.33	\$95.93	\$99.19	\$102.56	\$105.74	\$109.02
0002 AB02	Application Engineer – Level II	HR	\$99.03	\$101.60	\$104.96	\$108.74	\$113.09	\$117.50	\$121.49	\$125.62	\$129.52	\$133.53
0002 AC01	Application Programmer – Level I	HR	\$49.51	\$50.80	\$52.47	\$54.36	\$56.54	\$58.74	\$60.74	\$62.80	\$64.75	\$66.76
0002 AC02	Application Programmer – Level II	HR	\$62.35	\$63.97	\$66.08	\$68.46	\$71.20	\$73.98	\$76.49	\$79.09	\$81.54	\$84.07
0002 AC03	Applications Programmer – Level III	HR	\$75.72	\$77.69	\$80.25	\$83.14	\$86.47	\$89.84	\$92.89	\$96.05	\$99.03	\$102.10
0002 AD00	Application Systems Analyst	HR	\$68.42	\$70.20	\$72.52	\$75.13	\$78.13	\$81.18	\$83.94	\$86.79	\$89.48	\$92.26
0002 AE00	Biostatistician	HR	\$122.95	\$126.15	\$130.31	\$135.00	\$140.40	\$145.88	\$150.84	\$155.96	\$160.80	\$165.78
0002 AF01	Business Analyst – Level I	HR	\$62.77	\$64.40	\$66.53	\$68.92	\$71.68	\$74.47	\$77.01	\$79.63	\$82.09	\$84.64
0002 AF02	Business Analyst – Level II	HR	\$77.37	\$79.38	\$82.00	\$84.95	\$88.35	\$91.80	\$94.92	\$98.15	\$101.19	\$104.32
0002 AF03	Business Analyst – Level III	HR	\$95.13	\$97.60	\$100.82	\$104.45	\$108.63	\$112.87	\$116.71	\$120.67	\$124.42	\$128.27
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$70.57	\$72.40	\$74.79	\$77.49	\$80.59	\$83.73	\$86.58	\$89.52	\$92.29	\$95.16
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$90.12	\$92.46	\$95.51	\$98.95	\$102.91	\$106.92	\$110.56	\$114.32	\$117.86	\$121.52
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$143.06	\$146.78	\$151.62	\$157.08	\$163.36	\$169.74	\$175.51	\$181.47	\$187.10	\$192.90
0002 AH00	Chief Information Security Officer	HR	\$145.45	\$149.23	\$154.16	\$159.71	\$166.09	\$172.57	\$178.44	\$184.51	\$190.23	\$196.12
0002 AI00	Communications Hardware Specialist	HR	\$72.32	\$74.20	\$76.65	\$79.41	\$82.58	\$85.81	\$88.72	\$91.74	\$94.58	\$97.52
0002 AJ00	Communications Network Manager	HR	\$93.19	\$95.61	\$98.77	\$102.32	\$106.42	\$110.57	\$114.33	\$118.21	\$121.88	\$125.66
0002 AK00	Communications Software Specialist	HR	\$65.91	\$67.62	\$69.86	\$72.37	\$75.26	\$78.20	\$80.86	\$83.61	\$86.20	\$88.87
0002 AL00	Communications Specialist	HR	\$59.15	\$60.69	\$62.69	\$64.95	\$67.55	\$70.18	\$72.57	\$75.03	\$77.36	\$79.76
0002 AM00	Computer Data Librarian	HR	\$48.29	\$49.55	\$51.18	\$53.02	\$55.14	\$57.29	\$59.24	\$61.26	\$63.16	\$65.11
0002 AN00	Computer Scientist	HR	\$86.30	\$88.54	\$91.47	\$94.76	\$98.55	\$102.39	\$105.87	\$109.47	\$112.87	\$116.37
0002 AO01	Computer Security System Specialist – Level I	HR	\$95.96	\$98.45	\$101.70	\$105.37	\$109.58	\$113.85	\$117.72	\$121.73	\$125.50	\$129.39
0002 AO02	Computer Security System Specialist – Level II	HR	\$117.31	\$120.36	\$124.33	\$128.81	\$133.96	\$139.18	\$143.92	\$148.81	\$153.42	\$158.18
0002 AO03	Computer Security System Specialist – Level III	HR	\$130.65	\$134.05	\$138.47	\$143.46	\$149.19	\$155.01	\$160.28	\$165.73	\$170.87	\$176.17
0002 AP01	Computer Systems Analyst – Level I	HR	\$46.52	\$47.73	\$49.30	\$51.08	\$53.12	\$55.19	\$57.07	\$59.01	\$60.84	\$62.73
0002 AP02	Computer Systems Analyst – Level II	HR	\$68.42	\$70.20	\$72.52	\$75.13	\$78.13	\$81.18	\$83.94	\$86.79	\$89.48	\$92.26
0002 AP03	Computer Systems Analyst – Level III	HR	\$88.98	\$91.29	\$94.31	\$97.70	\$101.61	\$105.57	\$109.16	\$112.87	\$116.37	\$119.98
0002 AQ00	Configuration Management Specialist	HR	\$86.19	\$88.43	\$91.35	\$94.64	\$98.42	\$102.26	\$105.74	\$109.33	\$112.72	\$116.22
0002 AR01	Cost Analyst – Level I	HR	\$51.97	\$53.32	\$55.08	\$57.06	\$59.35	\$61.66	\$63.76	\$65.92	\$67.97	\$70.08

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$81.68	\$83.80	\$86.57	\$89.69	\$93.27	\$96.91	\$100.21	\$103.61	\$106.82	\$110.14
0002 AS00	Data Entry Clerk	HR	\$35.13	\$36.04	\$37.23	\$38.57	\$40.12	\$41.68	\$43.10	\$44.56	\$45.94	\$47.37
0002 AT00	Data Security Specialist	HR	\$84.96	\$87.17	\$90.05	\$93.29	\$97.02	\$100.80	\$104.23	\$107.77	\$111.11	\$114.56
0002 AU00	Data Standardization Specialist	HR	\$50.14	\$51.44	\$53.14	\$55.05	\$57.26	\$59.49	\$61.51	\$63.60	\$65.58	\$67.61
0002 AV00	Database Administrator	HR	\$68.30	\$70.08	\$72.39	\$74.99	\$77.99	\$81.04	\$83.79	\$86.64	\$89.33	\$92.09
0002 AW01	Database Management Specialist – Level I	HR	\$54.04	\$55.45	\$57.27	\$59.34	\$61.71	\$64.12	\$66.30	\$68.55	\$70.68	\$72.87
0002 AW02	Database Management Specialist – Level II	HR	\$75.30	\$77.26	\$79.81	\$82.68	\$85.99	\$89.34	\$92.38	\$95.52	\$98.48	\$101.53
0002 AW03	Database Management Specialist – Level III	HR	\$93.38	\$95.81	\$98.97	\$102.53	\$106.63	\$110.79	\$114.56	\$118.45	\$122.13	\$125.91
0002 AX01	Database Specialist – Level I	HR	\$86.71	\$88.96	\$91.90	\$95.21	\$99.02	\$102.88	\$106.38	\$109.99	\$113.40	\$116.92
0002 AX02	Database Specialist – Level II	HR	\$114.03	\$116.99	\$120.86	\$125.21	\$130.21	\$135.29	\$139.89	\$144.65	\$149.13	\$153.76
0002 AX03	Database Specialist – Level III	HR	\$126.75	\$130.05	\$134.34	\$139.17	\$144.74	\$150.38	\$155.50	\$160.78	\$165.77	\$170.91
0002 AY00	Data Warehousing Administrator	HR	\$57.84	\$59.34	\$61.30	\$63.51	\$66.05	\$68.63	\$70.96	\$73.37	\$75.65	\$77.99
0002 AZ00	Data Warehouse Analyst	HR	\$76.85	\$78.85	\$81.45	\$84.38	\$87.76	\$91.18	\$94.28	\$97.49	\$100.51	\$103.62
0002 BA00	Data Warehouse Programmer	HR	\$93.99	\$96.43	\$99.62	\$103.20	\$107.33	\$111.52	\$115.31	\$119.23	\$122.92	\$126.73
0002 BB00	Disaster Recovery Specialist	HR	\$68.42	\$70.20	\$72.52	\$75.13	\$78.13	\$81.18	\$83.94	\$86.79	\$89.48	\$92.26
0002 BC01	Document Control Specialist – Level I	HR	\$43.96	\$45.10	\$46.59	\$48.27	\$50.20	\$52.16	\$53.93	\$55.76	\$57.49	\$59.28
0002 BC02	Document Control Specialist - Level II	HR	\$61.32	\$62.91	\$64.99	\$67.33	\$70.02	\$72.75	\$75.23	\$77.79	\$80.20	\$82.68
0002 BC03	Document Control Specialist – Level III	HR	\$73.74	\$75.66	\$78.15	\$80.97	\$84.21	\$87.49	\$90.46	\$93.54	\$96.44	\$99.43
0002 BD01	Document Support Specialist – Level I	HR	\$38.20	\$39.19	\$40.49	\$41.94	\$43.62	\$45.32	\$46.86	\$48.46	\$49.96	\$51.51
0002 BD02	Document Support Specialist – Level II	HR	\$60.10	\$61.66	\$63.70	\$65.99	\$68.63	\$71.31	\$73.73	\$76.24	\$78.60	\$81.04
0002 BE00	Duplicating Machine Operator	HR	\$37.30	\$38.27	\$39.53	\$40.96	\$42.59	\$44.26	\$45.76	\$47.32	\$48.78	\$50.29
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$76.74	\$78.74	\$81.33	\$84.26	\$87.63	\$91.05	\$94.15	\$97.35	\$100.36	\$103.48
0002 BG00	Electronic Meeting Technographer	HR	\$52.60	\$53.97	\$55.75	\$57.76	\$60.07	\$62.41	\$64.53	\$66.72	\$68.79	\$70.93
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$95.13	\$97.60	\$100.82	\$104.45	\$108.63	\$112.87	\$116.71	\$120.67	\$124.42	\$128.27
0002 BI00	Facilitator	HR	\$66.17	\$67.89	\$70.13	\$72.66	\$75.56	\$78.51	\$81.18	\$83.94	\$86.54	\$89.22
0002 BJ00	Financial Analyst – IT	HR	\$95.07	\$97.54	\$100.76	\$104.39	\$108.56	\$112.80	\$116.63	\$120.60	\$124.34	\$128.19
0002 BK01	Functional Analyst – Level I	HR	\$81.47	\$83.59	\$86.35	\$89.46	\$93.03	\$96.66	\$99.95	\$103.35	\$106.55	\$109.85
0002 BK02	Functional Analyst – Level II	HR	\$115.17	\$118.16	\$122.06	\$126.46	\$131.52	\$136.65	\$141.29	\$146.10	\$150.62	\$155.29
0002 BL01	General Clerk – Level I	HR	\$31.80	\$32.63	\$33.70	\$34.92	\$36.31	\$37.73	\$39.01	\$40.34	\$41.59	\$42.88
0002 BL02	General Clerk – Level II	HR	\$34.72	\$35.62	\$36.80	\$38.12	\$39.65	\$41.19	\$42.59	\$44.04	\$45.41	\$46.82
0002 BL03	General Clerk – Level III	HR	\$40.06	\$41.10	\$42.46	\$43.99	\$45.75	\$47.53	\$49.15	\$50.82	\$52.39	\$54.02
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$76.02	\$78.00	\$80.57	\$83.47	\$86.81	\$90.20	\$93.26	\$96.43	\$99.42	\$102.50
0002 BN00	Graphical User Interface Designer	HR	\$88.24	\$90.53	\$93.52	\$96.89	\$100.76	\$104.69	\$108.25	\$111.93	\$115.40	\$118.98

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BO00	Graphics Specialist	HR	\$59.89	\$61.45	\$63.47	\$65.76	\$68.39	\$71.06	\$73.47	\$75.97	\$78.33	\$80.75
0002 BP00	Hardware Draftsman	HR	\$63.19	\$64.83	\$66.97	\$69.38	\$72.16	\$74.97	\$77.52	\$80.16	\$82.64	\$85.20
0002 BQ01	Hardware Installation Technician – Level I	HR	\$54.75	\$56.17	\$58.03	\$60.12	\$62.52	\$64.96	\$67.17	\$69.45	\$71.60	\$73.82
0002 BQ02	Hardware Installation Technician – Level II	HR	\$66.87	\$68.61	\$70.87	\$73.42	\$76.36	\$79.34	\$82.04	\$84.83	\$87.46	\$90.17
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.09	\$77.04	\$79.58	\$82.45	\$85.75	\$89.09	\$92.12	\$95.25	\$98.21	\$101.25
0002 BS00	Help Desk Manager	HR	\$82.20	\$84.34	\$87.12	\$90.26	\$93.87	\$97.53	\$100.84	\$104.27	\$107.50	\$110.84
0002 BT00	Help Desk Specialist	HR	\$54.75	\$56.17	\$58.03	\$60.12	\$62.52	\$64.96	\$67.17	\$69.45	\$71.60	\$73.82
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$31.80	\$32.63	\$33.70	\$34.92	\$36.31	\$37.73	\$39.01	\$40.34	\$41.59	\$42.88
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$34.72	\$35.62	\$36.80	\$38.12	\$39.65	\$41.19	\$42.59	\$44.04	\$45.41	\$46.82
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$61.32	\$62.91	\$64.99	\$67.33	\$70.02	\$72.75	\$75.23	\$77.79	\$80.20	\$82.68
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$113.87	\$116.83	\$120.69	\$125.03	\$130.03	\$135.10	\$139.70	\$144.45	\$148.92	\$153.54
0002 BW01	Information Engineer – Level I	HR	\$81.47	\$83.59	\$86.35	\$89.46	\$93.03	\$96.66	\$99.95	\$103.35	\$106.55	\$109.85
0002 BW02	Information Engineer – Level II	HR	\$97.48	\$100.01	\$103.31	\$107.03	\$111.32	\$115.66	\$119.59	\$123.66	\$127.49	\$131.44
0002 BX00	Information Resource Management Analyst	HR	\$52.60	\$53.97	\$55.75	\$57.76	\$60.07	\$62.41	\$64.53	\$66.72	\$68.79	\$70.93
0002 BY00	Information Systems Training Specialist	HR	\$66.17	\$67.89	\$70.13	\$72.66	\$75.56	\$78.51	\$81.18	\$83.94	\$86.54	\$89.22
0002 BZ00	IT Policy/Legislative Specialist	HR	\$106.26	\$109.02	\$112.62	\$116.67	\$121.34	\$126.07	\$130.36	\$134.79	\$138.97	\$143.28
0002 CA00	IT Strategic/Capital Planner	HR	\$129.74	\$133.11	\$137.51	\$142.46	\$148.15	\$153.93	\$159.17	\$164.58	\$169.68	\$174.94
0002 CB00	Knowledge Management Specialist	HR	\$76.74	\$78.74	\$81.33	\$84.26	\$87.63	\$91.05	\$94.15	\$97.35	\$100.36	\$103.48
0002 CC00	Librarian	HR	\$72.41	\$74.29	\$76.74	\$79.51	\$82.69	\$85.91	\$88.83	\$91.85	\$94.70	\$97.64
0002 CD00	Librarian Technician	HR	\$65.39	\$67.09	\$69.30	\$71.80	\$74.67	\$77.58	\$80.22	\$82.95	\$85.52	\$88.17
0002 CE00	Medical Billing/Account Management Specialist	HR	\$76.03	\$78.01	\$80.58	\$83.48	\$86.82	\$90.21	\$93.27	\$96.45	\$99.44	\$102.52
0002 CF00	Modeling and Simulation Specialist	HR	\$85.77	\$88.00	\$90.90	\$94.18	\$97.94	\$101.76	\$105.22	\$108.80	\$112.17	\$115.65
0002 CG00	Network Administrator	HR	\$55.99	\$57.45	\$59.34	\$61.48	\$63.94	\$66.43	\$68.69	\$71.02	\$73.23	\$75.50
0002 CH00	Network Draftsman	HR	\$48.29	\$49.55	\$51.18	\$53.02	\$55.14	\$57.29	\$59.24	\$61.26	\$63.16	\$65.11
0002 CI01	Network Installation Technician – Level I	HR	\$53.30	\$54.69	\$56.49	\$58.52	\$60.87	\$63.24	\$65.39	\$67.61	\$69.71	\$71.87
0002 CI02	Network Installation Technician – Level II	HR	\$56.81	\$58.29	\$60.21	\$62.38	\$64.87	\$67.40	\$69.70	\$72.06	\$74.30	\$76.60
0002 CJ00	Network Support Technician	HR	\$61.63	\$63.23	\$65.32	\$67.67	\$70.38	\$73.12	\$75.61	\$78.18	\$80.60	\$83.10
0002 CK00	Operations Manager	HR	\$114.87	\$117.86	\$121.75	\$126.13	\$131.17	\$136.29	\$140.92	\$145.71	\$150.23	\$154.89
0002 CL00	Procurement Product Specialist	HR	\$68.42	\$70.20	\$72.52	\$75.13	\$78.13	\$81.18	\$83.94	\$86.79	\$89.48	\$92.26
0002 CM00	Program Administration Specialist	HR	\$69.65	\$71.46	\$73.82	\$76.48	\$79.54	\$82.64	\$85.45	\$88.35	\$91.09	\$93.92
0002 CN00	Program Analyst	HR	\$75.09	\$77.04	\$79.58	\$82.45	\$85.75	\$89.09	\$92.12	\$95.25	\$98.21	\$101.25
0002 CO00	Program Manager	HR	\$160.55	\$164.72	\$170.16	\$176.29	\$183.34	\$190.49	\$196.96	\$203.66	\$209.97	\$216.48
0002 CP00	Project Control Specialist	HR	\$87.02	\$89.28	\$92.23	\$95.55	\$99.37	\$103.25	\$106.76	\$110.39	\$113.81	\$117.34



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CQ00	Project Leader	HR	\$75.09	\$77.04	\$79.58	\$82.45	\$85.75	\$89.09	\$92.12	\$95.25	\$98.21	\$101.25
0002 CR01	Project Manager – Level I	HR	\$98.20	\$100.75	\$104.08	\$107.82	\$112.14	\$116.51	\$120.47	\$124.57	\$128.43	\$132.41
0002 CR02	Project Manager – Level II	HR	\$111.26	\$114.15	\$117.92	\$122.16	\$127.05	\$132.01	\$136.49	\$141.14	\$145.51	\$150.02
0002 CR03	Project Manager – Level III	HR	\$124.91	\$128.16	\$132.39	\$137.15	\$142.64	\$148.20	\$153.24	\$158.45	\$163.36	\$168.43
0002 CS00	Public Health Analyst	HR	\$129.40	\$132.76	\$137.15	\$142.08	\$147.77	\$153.53	\$158.75	\$164.15	\$169.24	\$174.48
0002 CT00	Quality Assurance Analyst	HR	\$67.05	\$68.79	\$71.06	\$73.62	\$76.57	\$79.55	\$82.26	\$85.05	\$87.69	\$90.41
0002 CU00	Quality Assurance Manager	HR	\$100.14	\$102.74	\$106.13	\$109.96	\$114.35	\$118.81	\$122.85	\$127.03	\$130.97	\$135.03
0002 CV00	Quality Assurance Specialist	HR	\$46.10	\$47.30	\$48.86	\$50.62	\$52.64	\$54.70	\$56.56	\$58.48	\$60.29	\$62.16
0002 CW00	Records Management Specialist	HR	\$74.99	\$76.94	\$79.48	\$82.34	\$85.63	\$88.97	\$92.00	\$95.13	\$98.08	\$101.12
0002 CX00	Scanner Operator	HR	\$34.72	\$35.62	\$36.80	\$38.12	\$39.65	\$41.19	\$42.59	\$44.04	\$45.41	\$46.82
0002 CY00	Scientific Data Analyst	HR	\$105.97	\$108.73	\$112.31	\$116.36	\$121.01	\$125.73	\$130.00	\$134.43	\$138.59	\$142.89
0002 CZ01	Subject Matter Expert – Level I	HR	\$113.89	\$116.85	\$120.71	\$125.05	\$130.05	\$135.13	\$139.72	\$144.47	\$148.95	\$153.57
0002 CZ02	Subject Matter Expert – Level II	HR	\$175.31	\$179.87	\$185.80	\$192.49	\$200.19	\$208.00	\$215.07	\$222.38	\$229.28	\$236.39
0002 CZ03	Subject Matter Expert – Level III	HR	\$260.04	\$266.80	\$275.61	\$285.53	\$296.95	\$308.53	\$319.02	\$329.87	\$340.09	\$350.63
0002 DA01	System Administrator – Level I	HR	\$61.32	\$62.91	\$64.99	\$67.33	\$70.02	\$72.75	\$75.23	\$77.79	\$80.20	\$82.68
0002 DA02	System Administrator – Level II	HR	\$98.93	\$101.50	\$104.85	\$108.63	\$112.97	\$117.38	\$121.37	\$125.49	\$129.39	\$133.40
0002 DA03	System Administrator – Level III	HR	\$127.89	\$131.22	\$135.55	\$140.42	\$146.04	\$151.74	\$156.90	\$162.23	\$167.26	\$172.45
0002 DB01	Systems Architect – Level I	HR	\$106.33	\$109.09	\$112.69	\$116.75	\$121.42	\$126.16	\$130.45	\$134.88	\$139.06	\$143.37
0002 DB02	Systems Architect – Level II	HR	\$144.42	\$148.17	\$153.06	\$158.58	\$164.92	\$171.35	\$177.18	\$183.20	\$188.88	\$194.73
0002 DC01	Systems Engineer – Level I	HR	\$85.77	\$88.00	\$90.90	\$94.18	\$97.94	\$101.76	\$105.22	\$108.80	\$112.17	\$115.65
0002 DC02	Systems Engineer – Level II	HR	\$122.75	\$125.94	\$130.10	\$134.78	\$140.17	\$145.64	\$150.59	\$155.71	\$160.54	\$165.51
0002 DC03	Systems Engineer – Level III	HR	\$143.52	\$147.25	\$152.11	\$157.59	\$163.89	\$170.28	\$176.07	\$182.06	\$187.70	\$193.52
0002 DD00	System Operator	HR	\$59.48	\$61.03	\$63.04	\$65.31	\$67.92	\$70.57	\$72.97	\$75.45	\$77.79	\$80.20
0002 DE00	System Programmer	HR	\$71.90	\$73.77	\$76.20	\$78.95	\$82.11	\$85.31	\$88.21	\$91.21	\$94.03	\$96.95
0002 DF01	Technical Writer/Editor – Level I	HR	\$48.70	\$49.97	\$51.62	\$53.47	\$55.61	\$57.78	\$59.75	\$61.78	\$63.69	\$65.67
0002 DF02	Technical Writer/Editor – Level II	HR	\$65.13	\$66.82	\$69.03	\$71.51	\$74.37	\$77.27	\$79.90	\$82.62	\$85.18	\$87.82
0002 DF03	Technical Writer/Editor – Level III	HR	\$76.74	\$78.74	\$81.33	\$84.26	\$87.63	\$91.05	\$94.15	\$97.35	\$100.36	\$103.48
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.20	\$77.16	\$79.70	\$82.57	\$85.87	\$89.22	\$92.26	\$95.39	\$98.35	\$101.40
0002 DG02	Telecommunications Engineer - Level II	HR	\$116.49	\$119.52	\$123.46	\$127.91	\$133.02	\$138.21	\$142.91	\$147.77	\$152.35	\$157.07
0002 DH01	Telecommunications Specialist – Level I	HR	\$72.32	\$74.20	\$76.65	\$79.41	\$82.58	\$85.81	\$88.72	\$91.74	\$94.58	\$97.52
0002 DH02	Telecommunications Specialist - Level II	HR	\$86.30	\$88.54	\$91.47	\$94.76	\$98.55	\$102.39	\$105.87	\$109.47	\$112.87	\$116.37
0002 DI00	Test Engineer	HR	\$71.90	\$73.77	\$76.20	\$78.95	\$82.11	\$85.31	\$88.21	\$91.21	\$94.03	\$96.95
0002 DJ00	Training Manager	HR	\$112.18	\$115.10	\$118.89	\$123.18	\$128.10	\$133.10	\$137.62	\$142.30	\$146.71	\$151.26

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DK01	Training Specialist – Level I	HR	\$66.17	\$67.89	\$70.13	\$72.66	\$75.56	\$78.51	\$81.18	\$83.94	\$86.54	\$89.22
0002 DK02	Training Specialist – Level II	HR	\$81.26	\$83.37	\$86.12	\$89.22	\$92.79	\$96.41	\$99.69	\$103.08	\$106.28	\$109.57
0002 DL00	Web Content Administrator	HR	\$62.96	\$64.60	\$66.73	\$69.13	\$71.90	\$74.70	\$77.24	\$79.87	\$82.34	\$84.89
0002 DM00	Web Designer	HR	\$68.73	\$70.52	\$72.84	\$75.47	\$78.49	\$81.55	\$84.32	\$87.19	\$89.89	\$92.67
0002 DN00	Web Project Manager	HR	\$113.83	\$116.79	\$120.64	\$124.99	\$129.99	\$135.06	\$139.65	\$144.40	\$148.87	\$153.49
0002 DO00	Web Software Developer	HR	\$86.92	\$89.18	\$92.12	\$95.44	\$99.26	\$103.13	\$106.63	\$110.26	\$113.68	\$117.20
0002 DP00	Webmaster	HR	\$100.67	\$103.29	\$106.70	\$110.54	\$114.96	\$119.44	\$123.50	\$127.70	\$131.66	\$135.74
0002 DQ00	Wide Area Network Administrator	HR	\$66.88	\$68.62	\$70.88	\$73.44	\$76.37	\$79.35	\$82.05	\$84.84	\$87.47	\$90.18